Halma

A summary of the shareholder questions received ahead of the 2026 AGM, along with the Company's response, is set out below.

1. Biodiversity

Q: As investors, we believe that the financial sector has a critical role to play in redirecting capital flows towards biodiversity. Despite current data limitations, relevant investment decisions can already be made, provided they are based on a structured and ambitious approach.

In this context, several recognised frameworks can support and strengthen your commitments, such as WWF's Nature Transition Lab, ACT Biodiversity, or the Business Engaged for Nature programme.

In this regard, are you considering joining the SBTN's STEP UP initiative to structure your biodiversity trajectory?

Furthermore, we recommend that your TNFD disclosures be reported via the CDP questionnaire (or GRI 101), in order to enable consistent and comparable use of data in our analyses.

A: Based on previous work performed as part of our emerging risk review process, as well as our more recent limited Double Materiality Assessment, we have not uncovered anything to indicate that Biodiversity/Nature and Ecosystems is a material topic for Halma. As a result, we do not intend to commit to disclosure under TNFD, nor target-setting under SBTN as this would not be appropriate for our business.

We do commit to regularly reviewing our materiality and risk assessments as we have done in the past, particularly if circumstances change. We are also fully committed to focus our efforts on the topics and sustainability matters that are material to Halma over the short, medium and long term. We are currently prioritising and focusing our resources on preparing for new upcoming mandatory reporting requirements, such as UK Sustainability Reporting Standards (UK SRS), as well as using insights from our recent limited Double Materiality Assessment to inform strategic sustainability decisions and future reporting practices.