

Board of Directors and Executive Team



Name:	Geoff Unwin	Andrew Williams	Kevin Thompson	Adam Meyers
Title:	Chairman	Chief Executive	Finance Director	Chief Executive – Health Optics and Photonics Division
Appointment:	July 2003 Chairman Sept 2002 Deputy Chairman	July 2004 (Board) April 2002 (Executive Board)	April 1998 (Board) January 1995 (Executive Board)	April 2008 (Board) April 2003 (Executive Board)
Age:	67	43	50	48
Committees/ sub-sectors:	Nomination (Chairman) and Remuneration	Nomination		Health Optics and Photonics

Skills and experience: Geoff is Chairman of Liberata plc, Taptu Limited and Alliance Medical Group Limited. He is a non-voting board director of Caggemini Group, a member of the advisory board of Palamon Capital Partners and also chairs one of their investments, OmniBus Systems Limited. Previously he was Chief Executive of Cap Gemini Ernst & Young until 2002 and Chairman of United Business Media plc from 2002 to 2007.

Andrew was appointed Chief Executive of Halma p.l.c. in February 2005. He became a member of the Executive Board in 2002 as Divisional Chief Executive of the Optics and Water Instrumentation Division and was promoted to a Director of Halma's p.l.c. Board in 2004. He joined Halma in 1994 as Manufacturing Director of Palmer Environmental and became Managing Director of that company in 1997. Andrew is a Chartered Engineer and a production engineering graduate of Birmingham University.

Kevin is Finance Director of Halma. In 1995 he joined the Halma Executive Board as Finance Director, in 1997 became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. He joined the Group in 1987 as Group Financial Controller and qualified as a Chartered Accountant with Price Waterhouse. Kevin is an economics and accounting graduate of Bristol University.

Adam is Chief Executive of the Health Optics and Photonics Division. He was promoted to a Director of Halma's p.l.c. Board in April 2008. He became a member of the Halma Executive Board in 2003 as Divisional Chief Executive. He joined Halma in 1996 as President of Bio-Chem Valve. Adam is a systems engineering graduate of the University of Pennsylvania and gained his MBA from Harvard Business School.



Name:	Richard Stone	Stephen Pettit	Jane Aikman	Neil Quinn
Title:	Non-executive Director and Senior Independent Director	Non-executive Director	Non-executive Director	Chief Executive – Safety Sensors Division
Appointment:	January 2001	September 2003	August 2007	April 1998 (Board) April 1995 (Executive Board)
Age:	67	59	44	60
Committees/ sub-sectors:	Nomination, Remuneration (Chairman) and Audit	Nomination, Remuneration and Audit	Nomination, Remuneration and Audit (Chairman)	Bursting Disks, Gas Detection and Automatic Door Sensors

Skills and experience: Richard is the Senior Independent Director. He is Chairman of Drambuie Limited, a non-executive director of Gartmore Global Trust p.l.c., Trust Union Finance (1991) plc, Engandscot Limited, TR Property Investment Trust plc and Candover Investments plc. Previously Richard was a member of the Global Board of PricewaterhouseCoopers and Chairman of Coopers & Lybrand.

Stephen was appointed a non-executive Director of Halma in September 2003. He is chairman of ROK plc and a non-executive director of National Grid plc and BT Group plc – Equality of Access Board. Stephen is an Economics and Politics graduate of Cardiff University, has an MSc from London School of Economics and an MBA from INSEAD. Previously Stephen was an executive director with Cable & Wireless PLC and a divisional chief executive with BP PLC.

Jane was appointed a non-executive Director of Halma in August 2007. She is Finance Director of Infinis Limited. Jane qualified as a Chartered Accountant with Ernst & Young and has a degree in civil engineering from Birmingham University. Previously Jane was finance director of both Wilson Bowden Plc and Pressac plc. She spent three years as an internal audit manager with GEC Alsthom and five years in East Asia with Asia Pulp and Paper Co Limited.

Neil is Chief Executive of the Safety Sensors Division. He was appointed to the Halma Executive Board in 1995 and to the Halma p.l.c. Board in 1998. He joined the Group as Sales Director of Apollo Fire Detectors in 1987, becoming Managing Director in 1992. Neil has a Material Sciences degree from Sheffield University.



Name:	John Campbell	Nigel Trodd	Mark Lavelle	Allan Stamper
Title:	Chief Executive – Elevator Safety Division	Chief Executive – Fire and Security Division	Chief Executive – Process Safety Division	Chief Executive – Water and Asset Monitoring Division
Appointment:	April 1998 (Executive Board)	July 2003 (Executive Board)	April 2007 (Executive Board)	October 2007 (Executive Board)
Age:	51	52	51	55
Committees/sub-sectors:	Elevator Safety	Fire Detection and Security Sensors	Safety Interlocks	Water Management and Asset Monitoring

Skills and experience:	John is Chief Executive of the Elevator Safety Division. He previously led the successful disposal of the Group's resistor businesses. He joined the Halma Executive Board in 1998 and has also operated Halma businesses in the Safety Interlock, Bursting Disk and Automatic Door Sensor areas. He joined the Group in 1995 as President of IPC Resistors and is an electrical engineering graduate of the University of Toronto.	Nigel is Chief Executive of the Fire and Security Division. He joined Halma in July 2003 as Chief Executive of Process Safety Division and a member of the Executive Board. Nigel is a business studies graduate of Thames Valley University and is a member of the Chartered Institute of Marketing.	Mark is Chief Executive of the Process Safety Division. He joined Keeler Instruments in November 2001 as Managing Director and was promoted to Divisional Chief Executive and the Executive Board in 2007. Mark has a chemistry degree from Cambridge University and an MBA from INSEAD.	Allan is Divisional Chief Executive of the Water and Asset Monitoring Division. He was appointed to the Executive Board in October 2007. He joined the Group in 2002 as Managing Director of Crowcon Detection Instruments. Allan is an engineering graduate of both Loughborough University (BSc) and Imperial College (MSc) and has an MBA from Cranfield.
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Name:	Carol Chesney	Charles Dubois	Martin Zhang
Title:	Company Secretary	Chief Executive – Fluid Technology Division	Director – Halma China
Appointment:	April 1998	April 2008 (Executive Board)	February 2008
Age:	47	44	43
Committees/sub-sectors:		Fluid Technology and Water-UV	Halma China

Skills and experience:	Carol was appointed Company Secretary of Halma p.l.c. in 1998. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.	Charles is Chief Executive of the Fluid Technology Division. He was appointed to the Executive Board in April 2008. He was previously President of Diba Industries having joined the Group in 1999 as Vice President of Perma Pure LLC. He holds a Bachelor's degree in physics from the College of the Holy Cross and earned his MBA from the F.W. Olin School of Business at Babson College.	Martin was appointed as Adviser to the Halma Executive Board in February 2008. Martin joined the Group in June 2006 as Director of Halma China and successfully established Halma China offices in Beijing and Shanghai. Martin holds a Bachelor's degree in Chemical Engineering from Chengdu University of Science and Technology and he also studied for his Executive MBA at University of Texas at Arlington (Tongji University Shanghai).
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