

# Board of Directors and executive team



**Name:** Geoff Unwin ■

**Title:** Chairman

**Appointment:** July 2003 Chairman  
September 2002 Deputy Chairman

**Age:** 66

**Committees:** Nomination (Chairman) and Remuneration

**Skills and experience:** Geoff is Chairman of Liberata plc, Taptu Limited and Alliance Medical Group Limited. He is a non-voting board director of Capgemini Group, a member of the advisory board of Palamon Capital Partners and also chairs one of their investments, OmniBus Systems Limited. Previously he was Chief Executive of Cap Gemini Ernst & Young until 2002 and Chairman of United Business Media plc from 2002 to 2007.



**Name:** Andrew Williams ■ ■

**Title:** Chief Executive

**Appointment:** July 2004 (Board)  
April 2002 (Executive Board)

**Age:** 42

**Committees:** Nomination

**Skills and experience:** Andrew was appointed Chief Executive of Halma p.l.c. in February 2005. He became a member of the Executive Board in 2002 as Divisional Chief Executive of the Optics and Water Instrumentation Division and was promoted to a Director of Halma's p.l.c. Board in 2004. He joined Halma in 1994 as Manufacturing Director of Palmer Environmental and became Managing Director of that company in 1997. Andrew is a Chartered Engineer and a production engineering graduate of Birmingham University.



**Name:** Kevin Thompson ■ ■

**Title:** Finance Director

**Appointment:** April 1998 (Board)  
January 1995 (Executive Board)

**Age:** 49

**Skills and experience:** Kevin is Finance Director of Halma. In 1995 he joined the Halma Executive Board as Finance Director, in 1997 became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. He joined the Group in 1987 as Group Financial Controller and qualified as a Chartered Accountant with Price Waterhouse. Kevin is an economics and accounting graduate of Bristol University.



**Name:** Richard Stone ■

**Title:** Non-executive Director and Senior Independent Director

**Appointment:** January 2001

**Age:** 66

**Committees:** Nomination, Remuneration (Chairman) and Audit

**Skills and experience:** Richard is the Senior Independent Director. He is Chairman of Drambuie Limited, a non-executive Director of Gartmore Global Trust p.l.c., Trust Union Finance (1991) plc, Engandscot Limited, TR Property Investment Trust plc and Candover Investments plc. Previously Richard was a member of the Global Board of PricewaterhouseCoopers and Chairman of Coopers & Lybrand.



**Name:** Stephen Pettit ■

**Title:** Non-executive Director

**Appointment:** September 2003

**Age:** 58

**Committees:** Nomination, Remuneration and Audit

**Skills and experience:** Stephen was appointed a non-executive Director of Halma in September 2003. He is chairman of ROK plc and a non-executive director of National Grid plc and BT Group plc – Equality of Access Board. Stephen is an Economics and Politics graduate of Cardiff University, has an MSc from London School of Economics and an MBA from INSEAD. Previously Stephen was an executive director with Cable & Wireless PLC and a divisional chief executive with BP PLC.



**Name:** Jane Aikman ■

**Title:** Non-executive Director

**Appointment:** August 2007

**Age:** 43

**Committees:** Nomination, Remuneration and Audit (Chairman)

**Skills and experience:** Jane was appointed a non-executive Director of Halma in August 2007. She is Finance Director of Infinis Limited. Jane qualified as a Chartered Accountant with Ernst & Young and has a degree in civil engineering from Birmingham University. Previously Jane was finance director of both Wilson Bowden Plc and Pressac plc. She spent three years as an internal audit manager with GEC Alsthom and five years in East Asia with Asia Pulp and Paper Co Limited.

Key

- Board of Directors
- Executive Board



**Neil Quinn**  
Chief Executive-Safety Sensors Division

April 1998 (Board)  
April 1995 (Executive Board)  
59

Neil was appointed Chief Executive of the newly formed Safety Sensors Division in 2007 having previously been Chief Executive of both the Fire and the Fire & Security Divisions commencing in 1994. He was appointed to the Halma Executive Board in 1995 and to the Halma p.l.c. Board in 1998. He joined the Group as Sales Director of Apollo Fire Detectors in 1987, becoming Managing Director in 1992. Neil has a Material Sciences degree from Sheffield University.



**Adam Meyers**  
Chief Executive-Health Optics and Photonics Division

April 2008 (Board)  
April 2003 (Executive Board)  
47

Adam is Chief Executive of the Health Optics and Photonics Division and was promoted to a Director of Halma's p.l.c. Board in April 2008. He became a member of the Halma Executive Board in 2003 as Divisional Chief Executive of the Fluid Technology Division. He joined Halma in 1996 as President of Bio-Chem Valve and was appointed Assistant Divisional Chief Executive in 2001. Adam is a systems engineering graduate of the University of Pennsylvania and gained his MBA from Harvard Business School.



**John Campbell**  
Chief Executive – Elevator Safety Division

April 1998 (Executive Board)  
50

John was appointed Chief Executive of the Elevator Safety Division in 2006 after leading the successful disposal of the Group's resistor businesses. He joined the Halma Executive Board in 1998 and has also operated Halma businesses in the Safety Interlock, Bursting Disk and Automatic Door Sensor areas. He joined the Group in 1995 as President of IPC Resistors and is an electrical engineering graduate of the University of Toronto.



**Nigel Trodd**  
Chief Executive – Fire and Security Division

July 2003 (Executive Board)  
51

Nigel is Chief Executive of the Fire and Security Division. He joined Halma in July 2003 as Chief Executive of Process Safety Division and a member of the Executive Board. Nigel is a business studies graduate of Thames Valley University and is a member of the Chartered Institute of Marketing.



**Carol Chesney**  
Company Secretary

April 1998  
46

Carol was appointed Company Secretary of Halma p.l.c. in 1998. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.



**Mark Lavelle**  
Chief Executive – Process Safety Division

April 2007 (Executive Board)  
50

Mark was appointed Chief Executive of the Process Safety Division in 2007. He joined Keeler Instruments in November 2001 as Managing Director and was promoted to Divisional Managing Director in 2006. Mark has a chemistry degree from Cambridge University and an MBA from INSEAD.



**Allan Stampler**  
Chief Executive – Water and Asset Monitoring Division

October 2007 (Executive Board)  
54

Allan was appointed Divisional Chief Executive and a member of the Executive Board in October 2007. He joined the Group in 2002 as Managing Director of Crowcon Detection Instruments. Allan is an engineering graduate of both Loughborough University (BSc) and Imperial College (MSc) and has an MBA from Cranfield.



**Charles Dubois**  
Chief Executive – Fluid Technology Division

April 2008 (Executive Board)  
43

Charles was appointed Chief Executive of the Fluid Technology Division in April 2008. In 2007 he became Divisional Managing Director of that Division. He was appointed President of Diba Industries following the company's acquisition in 2004. Charles joined the Group in 1999 as Vice President Sales and Marketing of Perma Pure LLC. He holds a Bachelor's degree in physics from the College of the Holy Cross and earned his MBA from the F.W. Olin School of Business at Babson College.