

Management team, Directors and advisers

Management team

01 Geoff Unwin

(aged 64) is Chairman of the Halma Group and serves on the Nomination Committee (Chairman) and Remuneration Committee. He was appointed Deputy Chairman and Chairman Elect in September 2002 and Chairman in July 2003. He is also Chairman of United Business Media plc, Liberata plc and Taptu Limited. He is a non-voting board director of Capgemini Group, a member of the advisory board of Palamon Capital Partners and also chairs one of their investments, OmniBus Systems Limited.

02 Andrew Williams

(aged 40) is Chief Executive of the Halma Group. He joined Halma in 1994 as Manufacturing Director of Reten Acoustics (now Palmer Environmental) and became Managing Director of that company in 1997. He became Divisional Chief Executive of the Optics and Water Instrumentation Division and a member of the Executive Board in 2002. He was appointed Deputy Chief Executive in 2004 and Group Chief Executive in February 2005. Andrew is a Chartered Engineer and a production engineering graduate of Birmingham University.

03 Kevin Thompson

(aged 47) is Finance Director of the Halma Group. He joined the Group in 1987 as Group Financial Controller and in 1995 was appointed to the Executive Board as Finance Director. In 1997 he became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. An economics and accounting graduate of Bristol University, Kevin qualified as a Chartered Accountant with Price Waterhouse.

04 Stephen Pettit

(aged 56) was appointed a non-executive Director of Halma in September 2003 and serves on the Audit Committee (Chairman), Remuneration Committee and Nomination Committee. He is Chairman of Rok plc and a non-executive Director of National Grid plc, National Air Traffic Services and BT Group plc – Equality of Access Board.

05 Carol Chesney

(aged 44) is Company Secretary of Halma p.l.c. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. Carol was appointed Company Secretary in 1998. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.

06 Richard Stone

(aged 64) was appointed a non-executive Director of Halma in January 2001. He serves on the Audit Committee, Remuneration Committee (Chairman) and the Nomination Committee and is the Senior Independent Director. He is Chairman of Drambuie Limited and CSW Group Limited, a non-executive Director of Gartmore Global Trust p.l.c., Trust Union Finance (1991) plc, Engandscot Limited, TR Property Investment Trust plc and Candover Investments plc.

07 Neil Quinn

(aged 57) is Chief Executive of the Safety Sensors Division. He joined the Group as Sales Director of Apollo Fire Detectors in 1987, becoming Managing Director in 1992. In 1994 he was appointed Chief Executive of the Fire Detection Division and was appointed to the Halma p.l.c. Board in 1998. He is a material science graduate from Sheffield University.

08 Keith Roy

(aged 57) is Chief Executive of the Photonics and Gas Technology Division. He joined Halma having been joint owner of Reten Acoustics when Halma acquired it in 1992 and was appointed Managing Director and subsequently Chairman of Palmer Environmental. He became an Assistant Divisional Chief Executive in 1998. In 2000 Keith was appointed Divisional Chief Executive of the Water Technology Division and was appointed to the Halma p.l.c. Board in 2001. He is an electronic engineering graduate of both Nottingham University (BSc) and Aston University (MSc).

09 Andrew Richardson

(aged 42) is Chief Executive of the Water and Asset Monitoring Division. He joined Halma in April 2004 and is a member of the Executive Board. Andrew is an engineering graduate of Cambridge University. Prior to joining Halma he was Divisional Managing Director of the Clutch Division for the Automotive Products Group.



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10 Mark Lavelle

(aged 48) is Chief Executive of the Process Safety Division. He joined Keeler Instruments in November 2001 as Managing Director and was promoted to Assistant Divisional Chief Executive in 2006. In 2007 Mark was promoted to Divisional Chief Executive and is a member of the Executive Board. Prior to joining Halma he held various industrial roles and gained financial/transactional experience with Bank of America in both the UK and the US. Mark has a chemistry degree from Cambridge University and an MBA from INSEAD.

11 Nigel Young

(aged 57) is Chief Executive of Special Projects with responsibility for Group IT and the Halma Executive Development Programme. He joined Halma as Managing Director of Fortress Interlocks when the company joined the Group in 1987. Nigel was appointed Assistant Divisional Chief Executive in 1990 and was promoted to Divisional Chief Executive in 1992. He was appointed to the Executive Board in 1994. He has an MBA from Aston University.

12 Adam Meyers

(aged 45) is Chief Executive of the Fluid Technology Division. He joined Halma in 1996 as President of Bio-Chem Valve. He was appointed Assistant Divisional Chief Executive in April 2001 and became Divisional Chief Executive of the newly formed Fluid Technology Division and a member of the Executive Board in April 2003. He is a systems engineering graduate of the University of Pennsylvania and gained his MBA from Harvard Business School.

13 John Campbell

(aged 48) is Chief Executive of the Elevator Safety Division. He joined the Group in 1995 as President of IPC Resistors and was Chief Executive of the Resistors Division upon its formation in 1998 until the division was sold in February 2006. He is an electrical engineering graduate of the University of Toronto and before joining Halma was a senior sales and marketing executive within the Industrial Power Group of Rolls-Royce p.l.c.

14 Nigel Trodd

(aged 49) is Chief Executive of the Fire Division. He joined Halma in July 2003 and is a member of the Executive Board. Prior to joining Halma he was V.P. Europe, Middle East and Africa for Tyco Suppression Systems based in Frankfurt. Nigel is a business studies graduate of Thames Valley University and is a member of the Chartered Institute of Marketing.

Directors and advisers**Board of Directors**

E Geoffrey Unwin,
Chairman
Andrew J Williams,
Chief Executive
Kevin J Thompson BSc FCA
Neil Quinn BSc
Richard A Stone MA FCA*
Keith J Roy MSc
Stephen R Pettit MSc*

*Non-executive

Secretary

Carol T Chesney BA FCA

Executive Board

Andrew J Williams,
Chief Executive
Kevin J Thompson,
Finance Director
John S Campbell,
Elevator Safety
Mark S Lavelle,
Process Safety
Adam J Meyers,
Fluid Technology
Neil Quinn,
Safety Sensors
Andrew J Richardson,
Water and Asset Monitoring
Keith J Roy,
Photonics and Gas Technology
Nigel J B Trodd,
Fire
Nigel J Young,
Special Projects

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