

1 Stephen O'Shea

(aged 57) is Chief Executive of the Halma Group. He was one of the founders of Apollo Fire Detectors Limited in 1980 and was Managing Director when it joined the Group in 1983. He joined the Halma p.l.c. Board in 1990 and became a Divisional Chief Executive in 1992. He was appointed Deputy Chief Executive in 1994 and Chief Executive in 1995.

Telephone +44(0)1494 72111

3 Kevin Thompson

(aged 43) is Finance Director of the Halma Group. He joined the Group in 1987 as Group Financial Controller and in 1995 was appointed to the Executive Board as Finance Director. In 1997 he became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. An economics and accounting graduate of Bristol University, Kevin qualified as a Chartered Accountant with Price Waterhouse.

Telephone +44(0)1494 721111

5 Nigel Young

(aged 53) is Chief Executive of the Process Safety Division. He joined Halma as Managing Director of Fortress Interlocks Limited when the company joined the Group in 1987. Nigel was appointed Assistant Chief Executive of the Safety Division in 1990 and took up his current position as Divisional Chief Executive in 1992. He was appointed to the Executive Board in 1994. He has an MBA from Aston University.

Telephone +44(0)1902 499640

7 Andrew Walker

(aged 51) was appointed a non-executive Director of Halma in May 2003 and serves on the Audit Committee. He is a non-executive Director of Ultra Electronics Holdings plc, Bioganix Ltd and Galileo Innovations plc.

9 Bill Seymour

(aged 43) is Chief Executive of the Elevator Electronics Division. He joined Halma on the acquisition of Janus Elevator Products in December 1990 and became Vice President of that company in 1991. In 1993 he was appointed Joint President of Janus and in 1999 became an Assistant Divisional Chief Executive. In 2000 Bill was appointed Divisional Chief Executive of the Elevator Electronics Division and a member of the Executive Board. He is an electrical engineering graduate of Limerick College of Technology.

Telephone +1(1)631 864 3699

11 Richard Stone

(aged 60) was appointed a non-executive Director of Halma in January 2001. He serves on the Audit Committee, Remuneration Committee and Nomination Committee and is the Senior Independent Director. He is Chairman of Shearings Group Limited, and a non-executive Director of British Nuclear Fuels plc, Gartmore Global Trust p.l.c., Trust Union Finance (1991) plc and TR Property Investment Trust plc.

13 Keith Roy

(aged 53) is Chief Executive of the Water and Gas Technology Division. He joined Halma having been joint owner of Reten Acoustics when Halma acquired it in 1992 and was appointed Managing Director and subsequently Chairman of Palmer Environmental Limited. He became an Assistant Divisional Chief Executive in 1998. In 2000 Keith was appointed Divisional Chief Executive of the Water Technology Division and was appointed to the Halma p.l.c. Board in 2001. He is an electronic engineering graduate of both Nottingham University (BSc) and Aston University (MSc).

Telephone +44(0)1494 721111

2 David Barber

(aged 71) is non-executive Chairman of the Halma Group, serves on the Audit Committee and Remuneration Committee, and chairs the Nomination Committee. He joined the Group in 1972 as Managing Director when its annualised turnover was £1.3 million and annualised profits were £128,000. He was Chairman and Chief Executive from 1973 to 1995 and non-executive Chairman from 1996.

4 Geoff Unwin

(aged 60) was appointed as non-executive Deputy Chairman and Chairman Elect of the Halma Group in September 2002 and serves on the Audit Committee, Remuneration Committee and the Nomination Committee. He is Chairman of United Business Media plc, Chairman of 3G Lab and a non-voting board director of Cap Gemini Ernst & Young.

6 Neil Quinn

(aged 53) is Chief Executive of the Fire and Security Division. He joined the Group as Sales Director of Apollo Fire Detectors Limited in 1987, becoming Managing Director in 1992. In 1994 he was appointed Chief Executive of the Fire Detection Division and was appointed to the Halma p.l.c. Board in 1998. He is a material science graduate from Sheffield University.

Telephone +44(0)23 9249 9412

8 Adam Meyers

(aged 41) is Chief Executive of the Fluid Technology Division. He joined Halma in 1996 as President of Bio-Chem Valve Inc. He was appointed Assistance Divisional Chief Executive of the Water and Gas Technology Division in April 2001 and became Divisional Chief Executive of the newly formed Fluid Technology Division and a member of the Executive Board in April 2003. He is a systems engineering graduate of the University of Pennsylvania and gained his MBA from Harvard Business School.

Telephone +1(1)973 263 3001

10 John Campbell

(aged 44) joined the Group in 1995 as President of IPC Resistors Inc. and became Chief Executive of the Resistors Division upon its formation in 1998 and a member of the Executive Board. He is an electrical engineering graduate of the University of Toronto and before joining Halma was a senior sales and marketing executive within the Industrial Power Group of Rolls-Royce p.l.c.

Telephone +1(1)513 772 5501

12 Carol Chesney

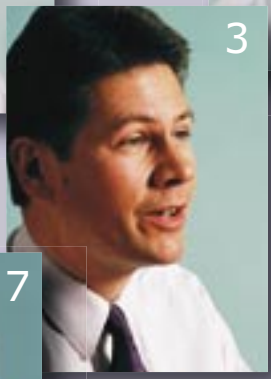
(aged 40) is Company Secretary of Halma p.l.c. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. Carol was appointed Company Secretary in 1998. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.

Telephone +44(0)1494 721111

14 Andrew Williams

(aged 36) is Chief Executive of the Optics and Water Instrumentation Division. He joined Halma in 1994 as Manufacturing Director of Reten Acoustics (now Palmer Environmental) and became Managing Director of that company in 1997. He was appointed Assistant Divisional Chief Executive of the Optics and Water Instrumentation Division in 2001 and became Divisional Chief Executive of that division and a member of the Executive Board in 2002. Andrew is a production engineering graduate of Birmingham University.

Telephone +44(0)1633 489479



Board of Directors

David S Barber *Chairman* *
E Geoffrey Unwin *Deputy Chairman and Chairman Elect* *
Stephen R O'Shea *Chief Executive*
Kevin J Thompson BSc FCA
Neil Quinn BSc
Richard A Stone MA FCA *
Keith J Roy MSc
Andrew J Walker MA CEng *

Secretary

Carol T Chesney BA FCA
* Non-executive

Executive Board

Stephen R O'Shea *Chief Executive*
Nigel J Young *Process Safety*
Neil Quinn *Fire and Security*
Kevin J Thompson *Group Finance Director*
John S Campbell *Resistors*
Keith J Roy *Water and Gas Technology*
William J Seymour *Elevator Electronics*
Andrew J Williams *Optics and Water Instrumentation*
Adam J Meyers *Fluid Technology*

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21 Moorfields
London EC2P 2HT

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