

Board of Directors

David S Barber *Chairman**
 Stephen R O'Shea *Chief Executive*
 Lord McGowan*
 Hamish M J Ritchie MA*
 Kevin J Thompson BSc FCA
 Neil Quinn BSc
 Richard A Stone MA FCA*
 Keith J Roy MSc

Secretary

E Carol Tredway BA FCA
 * Non-executive

Executive Board

Stephen R O'Shea *Chief Executive*
 Nigel J Young *Process Safety*
 Neil Quinn *Fire and Security*
 Kevin J Thompson *Group Finance Director*
 Gavin N S Turner *Materials Technology*
 John S Campbell *Resistors*
 Keith J Roy *Water and Gas Technology*
 William J Seymour *Elevator Electronics*
 Andrew J Williams *Optics and Water Instrumentation*

Assistant Divisional Chief Executive

Adam J Meyers *Water and Gas Technology*

Registered Office

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 Website: www.halma.com

Registered Number

40932

Auditors

PricewaterhouseCoopers
 1 Embankment Place
 London WC2N 6RH

Bankers

The Royal Bank of Scotland plc
 15 Bishopsgate
 London EC2P 2AP

Financial Advisers

Lazard Brothers & Co., Limited
 21 Moorfields
 London EC2P 2HT

Solicitors

CMS Cameron McKenna
 Mitre House 160 Aldersgate Street
 London EC1A 4DD

Brokers

HSBC
 Vintners Place 68 Upper Thames Street
 London EC4V 3BJ

Registrars

Computershare Investor Services PLC
 PO Box 82
 The Pavilions Bridgwater Road
 Bristol BS99 7NH
 Telephone: +44 (0)870 702 0000



David S Barber



Lord McGowan



Hamish M J Ritchie



Richard A Stone

David S Barber (aged 70) is Chairman of the Halma Group, serves on the Audit Committee and Remuneration Committee, and chairs the Nomination Committee. He joined the Group in 1972 as Managing Director when its annualised turnover was £1.3 million and annualised profits were £128,000. He was Chairman and Chief Executive from 1973 to 1995 and non-executive Chairman from 1996.

Lord McGowan (aged 63) was appointed a non-executive Director of Halma in May 1997. He is Chairman of the Remuneration Committee and is a member of the Audit Committee and Nomination Committee. He is a non-executive Director of The Monthly High Income Trust P.L.C., The Wanger Investment Company p.l.c., P&O Pension Fund Investments Limited, IQ-Ludorum plc and Jarvis plc.

Hamish M J Ritchie (aged 60) was appointed a non-executive Director of Halma in May 1997. He is Chairman of the Audit Committee and is a member of the Remuneration Committee and Nomination Committee. He is Chairman of both Marsh & McLennan Cos. UK Limited and Marsh Europe SA.

Richard A Stone (aged 59) was appointed a non-executive Director of Halma in January 2001. He serves on the Audit Committee, Remuneration Committee and Nomination Committee. He is Chairman of Shearings Group Limited, a director of Gartmore Global Trust p.l.c., and a non-executive Director of British Nuclear Fuels plc, Trust Union Finance (1991) plc and TR Property Investment Trust plc.

Halma Executives



Stephen O'Shea

(aged 56) is Chief Executive of the Halma Group. He was one of the founders of Apollo Fire Detectors in 1980 and was Managing Director when it joined the Group in 1983. He joined the Halma p.l.c. Board in 1990 and became a Divisional Chief Executive in 1992. He was appointed Deputy Chief Executive in 1994 and Chief Executive in 1995.

*Tel: +44
(0)1494 721111*



Nigel Young

(aged 52) is Chief Executive of the Process Safety Division. He joined Halma as Managing Director of Fortress Interlocks Limited when the company joined the Group in 1987. Nigel was appointed Assistant Chief Executive of the Safety Division in 1990 and took up his current position as Divisional Chief Executive in 1992. He was appointed to the Executive Board in 1994. He has an MBA from Aston University.

*Tel: +44
(0)1902 499640*



Neil Quinn

(aged 52) is Chief Executive of the Fire and Security Division. He joined the Group as Sales Director of Apollo Fire Detectors Limited in 1987, becoming Managing Director in 1992. In 1994 he was appointed Chief Executive of the Fire Detection Division and was appointed to the Halma p.l.c. Board in 1998. He is a material science graduate from Sheffield University.

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(0)23 9249 9412*



Kevin Thompson

(aged 42) is Finance Director of the Halma Group. He joined the Group in 1987 as Group Financial Controller and in 1995 was appointed to the Executive Board as Finance Director. In 1997 he became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. An economics and accounting graduate of Bristol University, Kevin qualified as a Chartered Accountant with Price Waterhouse.

*Tel: +44
(0)1494 721111*



Gavin Turner

(aged 45) is Chief Executive of the Materials Technology Division. Gavin was Managing Director of Elfab Hughes Limited when it joined the Halma Group in 1993. He was appointed Assistant Chief Executive of the Safety and Services Division in 1997 and became Divisional Chief Executive and a member of the Executive Board later in the same year. Gavin is a Chartered Accountant.

*Tel: +44
(0)116 249 1700*



John Campbell

(aged 43) joined the Group in 1995 as President of IPC Resistors Inc and became Chief Executive of the Resistors Division upon its formation in 1998 and a member of the Executive Board. He is an electrical engineering graduate of the University of Toronto and before joining Halma was a senior sales and marketing executive within the Industrial Power Group of Rolls-Royce p.l.c.

*Tel: +1
(1)513 772 5501*



Keith Roy

(aged 52) is Chief Executive of the Water and Gas Technology Division. He joined Halma having been joint owner of Reten Acoustics when Halma acquired it in 1992 and was appointed Managing Director and subsequently Chairman of Palmer Environmental Limited. He became an Assistant Divisional Chief Executive in 1998. In 2000 Keith was appointed Divisional Chief Executive of the Water and Gas Technology Division and was appointed to the Halma p.l.c. Board in 2001. He is an electronic engineering graduate of both Nottingham University (BSc) and Aston University (MSc).

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(0)1494 721111*



Bill Seymour

(aged 42) is Chief Executive of the Elevator Electronics Division. He joined Halma on the acquisition of Janus Elevator Products in December 1990 and became Vice President of that company in 1991. In 1993 he was appointed Joint President of Janus and in 1999 became an Assistant Divisional Chief Executive. In 2000 Bill was appointed Divisional Chief Executive of the Elevator Electronics Division and a member of the Executive Board. He is an electrical engineering graduate of Limerick College of Technology.

*Tel: +1
(1)631 650 1488*



Andrew Williams

(aged 35) is Chief Executive of the Optics and Water Instrumentation Division. He joined Halma in 1994 as Manufacturing Director of Reten Acoustics (now Palmer Environmental) and became Managing Director of that company in 1997. He was appointed Assistant Divisional Chief Executive of the Optics and Water Instrumentation Division in 2001 and became Divisional Chief Executive of that division and a member of the Executive Board in 2002. Andrew is a production engineering graduate of Birmingham University.

*Tel: +44
(0)1633 489479*



Carol Tredway

(aged 39) is Company Secretary of Halma p.l.c. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. Carol was appointed Company Secretary in 1998. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.

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