

**Board of Directors**

David S Barber *Chairman\**  
 Michael J Arthur BCom FCA *Deputy Chairman\**  
 Stephen R O'Shea *Chief Executive*  
 Clive Q Summerhayes BSc  
 John C Conacher MA  
 Lord McGowan\*  
 Hamish M J Ritchie MA\*  
 Kevin J Thompson BSc FCA  
 Neil Quinn BSc

**Secretary**

E Carol Tredway BA FCA  
 \* Non-executive

**Executive Board**

Stephen R O'Shea *Chief Executive*  
 Clive Q Summerhayes *Sectoral Managing Director*  
 John C Conacher *Sectoral Managing Director*  
 Nigel J Young *Process Safety*  
 Neil Quinn *Fire and Security*  
 Ralph R Jessop *Gas Detection*  
 Kevin J Thompson *Group Finance Director*  
 Gavin N S Turner *Materials Technology*  
 John S Campbell *Resistors*  
 Keith J Roy *Water Technology*  
 William J Seymour *Elevator Electronics*

**Assistant Divisional Chief Executive**

Robert H Michaels *Gas Detection*

**Registered Office**

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 Amersham Bucks HP7 0DE  
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 Fax: +44 (0)1494 728032  
 Web site: www.halma.com

**Registered Number  
Auditors**

40932  
 PricewaterhouseCoopers  
 1 Embankment Place  
 London WC2N 6NN

**Bankers**

National Westminster Bank Plc  
 15 Bishopsgate  
 London EC2P 2AP

**Financial Advisers**

Lazard Brothers & Co., Limited  
 21 Moorfields  
 London EC2P 2HT

**Solicitors**

CMS Cameron McKenna  
 Mitre House 160 Aldersgate Street  
 London EC1A 4DD

**Brokers**

HSBC  
 Vintners Place 68 Upper Thames Street  
 London EC4V 3BJ

**Registrars**

Computershare Services PLC  
 PO Box 82  
 The Pavilions Bridgwater Road  
 Bristol BS99 7NH  
 Telephone: +44 (0)870 702 0000



David S Barber



Michael J Arthur



Lord McGowan



Hamish M J Ritchie

**David S Barber** (aged 68) is Chairman of the Halma Group, serves on the Audit Committee and Remuneration Committee, and chairs the Nomination Committee. He joined the Group in 1972 as Managing Director when its annualised turnover was £1.3 million and annualised profits were £128,000. He was Chairman and Chief Executive from 1973 to 1995 and non-executive Chairman from 1996.

**Michael J Arthur** (aged 65) is non-executive Deputy Chairman of the Halma Group, the Senior Independent Director and serves on the Audit Committee, Remuneration Committee and Nomination Committee. He joined Halma in 1972, was appointed to the Halma p.l.c. Board as Finance Director in 1973 and became Deputy Chairman in 1978. He took up his role as a non-executive Director in 1997. He is a commerce graduate of Birmingham University and a Chartered Accountant.

**Lord McGowan** (aged 61) was appointed a non-executive Director of Halma in May 1997. He is Chairman of the Remuneration Committee and is a member of the Audit Committee and Nomination Committee. He is Chairman of WestLB Panmure Limited and a non-executive Director of BNB Resources P.L.C., The Monthly High Income Trust P.L.C., The Wanger Investment Company p.l.c. and West Merchant Bank Holdings Limited.

**Hamish M J Ritchie** (aged 58) was appointed a non-executive Director of Halma in May 1997. He is Chairman of the Audit Committee and is a member of the Remuneration Committee and Nomination Committee. He is Chairman of both Marsh & McLennan Cos. UK Limited and Marsh Europe SA.

# Halma Executives



## Stephen O'Shea

(aged 54) is Chief Executive of the Halma Group. He was one of the founders of Apollo Fire Detectors in 1980 and was Managing Director when it joined the Group in 1983. He joined the Halma p.l.c. Board in 1990 and became a Divisional Chief Executive in 1992. He was appointed Deputy Chief Executive in 1994 and Chief Executive in 1995.

Tel: +44  
(0)1494 721111



## Clive Summerhayes

(aged 59) is Sectoral Managing Director and Chief Executive of the Optics and Instruments Division. He joined Halma in 1973 as Managing Director of Standard Engineering Limited and was appointed to the Halma p.l.c. Board in 1977. Clive became a Divisional Chief Executive in 1981 and is currently the longest serving executive Director. In May 2000 he was appointed Sectoral Managing Director. He is a civil engineering graduate of Leeds University.

Tel: +44  
(0)116 249 0044



## John Conacher

(aged 59) is Sectoral Managing Director in North America and is largely responsible for the Group's US growth. He is Chief Executive of the Applied Materials Division. John joined Halma as Managing Director of Hanovia Limited in 1982, became a Divisional Chief Executive in 1988 and was appointed to the Halma p.l.c. Board in 1990. He is a chemistry graduate of Oxford University.

Tel: +1  
(1)513 772 5501



## Nigel Young

(aged 50) is Chief Executive of the Process Safety Division. He joined Halma as Managing Director of Fortress Interlocks Limited when the company joined the Group in 1987. Nigel was appointed Assistant Chief Executive of the Safety Division in 1990 and took up his current position as Divisional Chief Executive in 1992. He was appointed to the Executive Board in 1994. He has an MBA from Aston University.

Tel: +44  
(0)1902 499640



## Neil Quinn

(aged 50) is Chief Executive of the Fire and Security Division. He joined the Group as Sales Director of Apollo Fire Detectors Limited in 1987 becoming Managing Director in 1992. In 1994 he was appointed Chief Executive of the Fire Detection Division and was appointed to the Halma p.l.c. Board in 1998. He is a material science graduate from Sheffield University.

Tel: +44  
(0)23 9249 9412



## Ralph Jessop

(aged 57) is Chief Executive of the Gas Detection Division. A chemistry graduate, he joined the Group in 1983 as Sales and Marketing Director of Apollo Fire Detectors Limited, becoming Managing Director of Crowcon Detection Instruments Limited in 1986. He was appointed Assistant Chief Executive of the Gas Detection Division in 1994 and later in the same year was appointed Divisional Chief Executive and a member of the Executive Board.

Tel: +44  
(0)23 9249 9102



**Kevin Thompson**

(aged 40) is Finance Director of the Halma Group. He joined the Group in 1987 as Group Financial Controller and in 1995 was appointed to the Executive Board as Finance Director. In 1997 he became Group Finance Director and in 1998 was appointed to the Halma p.l.c. Board. An economics and accounting graduate of Bristol University, Kevin qualified as a Chartered Accountant with Price Waterhouse.

Tel: +44  
(0)1494 721111



**Gavin Turner**

(aged 43) is Chief Executive of the Materials Technology Division. Gavin was Managing Director of Elfab Hughes Limited when it joined the Halma Group in 1993. He was appointed Assistant Chief Executive of the Safety and Services Division in 1997 and became Divisional Chief Executive and a member of the Executive Board later in the same year. Gavin is a Chartered Accountant.

Tel: +44  
(0)116 249 0049



**John Campbell**

(aged 41) joined the Group in 1995 as President of IPC Resistors Inc and became Chief Executive of the Resistors Division upon its formation in 1998 and a member of the Executive Board. He is an electrical engineering graduate of the University of Toronto and before joining Halma was a senior sales and marketing executive within the Industrial Power Group of Rolls-Royce p.l.c.

Tel: +1  
(1)905 892 7773



**Keith Roy**

(aged 50) is Chief Executive of the Water Technology Division. He joined Halma having been joint owner of Reten Acoustics when Halma acquired it in 1992 and was appointed Managing Director and subsequently Chairman of Palmer Environmental Limited. He became an Assistant Divisional Chief Executive in 1998. In 2000 Keith was appointed Divisional Chief Executive of the Water Technology Division and a member of the Executive Board. He is an electronic engineering graduate of both Nottingham University (BSc) and Aston University (MSc).

Tel: +44  
(0)1494 721111



**Bill Seymour**

(aged 40) is Chief Executive of the Elevator Electronics Division. He joined Halma on the acquisition of Janus Elevator Products in December 1990 and became Vice President of that company in 1991. In 1993 he was appointed Joint President of Janus and in 1999 became an Assistant Divisional Chief Executive. In 2000 Bill was appointed Divisional Chief Executive of the Elevator Electronics Division and a member of the Executive Board. He is an electrical engineering graduate of Limerick College of Technology.

Tel: +1  
(1)631 864 3699



**Carol Tredway**

(aged 37) is Company Secretary of Halma p.l.c. She spent three years with English China Clays p.l.c. before joining Halma in 1995 as Group Finance Manager. Carol was appointed Company Secretary in 1998. She is a maths graduate of Randolph-Macon Woman's College, Virginia and qualified as a Chartered Accountant with Arthur Andersen.

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